



Job Description

Job Title: Respiratory Therapist

Supervisor: Director of Cardiopulmonary Services

FLSA Status: Non-Exempt /

Qualifications: Must be a graduate of an AMA Accredited Respiratory Therapy program and credentialed by the National Board for Respiratory Care as a Certified (CRT) or Registered (RRT) Respiratory Therapist; must be licensed within the state of Missouri; have current Basic Life Support Certification (BLS)

Positional Summary: The Respiratory Therapist is familiar with all types of equipment used in the Cardio-Pulmonary Department; performs approved respiratory Therapy treatments and diagnostic studies, including but not limited to: ABGs, EKGs, Holter Monitors, Non-invasive and Invasive Ventilation Management; is capable of correctly charging and documenting treatment procedures.

Job Descriptions/Essential Functions

- Access Cardio-Pulmonary care given; identify problems and/or need for improvement; communicate information to department director, physician or charge nurse as appropriate
- Assess patient's needs and health status as required; communicate to charge nurse or physician
- Assist with Cardio-Pulmonary Quality Assurance activities, as requested
- Provides skilled, evidence-based care competently under the direction of a physician
- Evaluate the effective of problem-solving techniques and activities implemented to improve the department
- Assists in the assessment, planning, implementation, and evaluation of patient needs
- Administer prescribed medications and treatments in accordance with nursing standards
- Obtain and document allergies, medications, procedures, immunizations, past medical history, family history, social history, chief complaint, and vital signs
- Responds to and refers incoming telephone inquiries from patients and other parties
- Provides education to patients about his/her conditions or medications



- Documents patient care observations and activities according to professional standards and procedures
- Demonstrates effective communication skills (verbal, written, and computerized) with the health care team through documenting, reporting & interacting
- Aids in identifying methods of improving patient care
- Demonstrates professionalism by articulating and demonstrating professional behavior, accepting responsibility/accountability for actions, adhering to departmental/ hospital policies and procedures
- Maintains a clean, well-stocked patient care area, observing asepsis techniques and all other federal mandates, i.e., OSHA, CLIA, etc.
- Maintains continuing education units, seeks out and pursues educational opportunities
- Maintains confidentiality regarding patient and business functions of the facility
- Uses universal precautions when tasks being performed present the possibility of exposure to blood or body fluids; this includes using appropriate personal protective equipment and work policies
- Has knowledge of the clinical interventions and equipment necessary to meet the specific needs of the patient population served
- Ability to make decisions and initiate action under stressful or critical situations
- Ability to effectively interact with physicians, mid-levels, other healthcare providers, staff and patients
- Working knowledge of computerized medical record and other computerized applications and systems
- Ability to work in fast-paced environment, proficient with multi-tasking
- Embraces and participates in teamwork-oriented environment
- Follows all Harrison County Community Hospital District and departmental policies and procedures
- All other duties as assigned